

Malahide Lawn Tennis & Croquet Club

Director of Tennis

Job Role Advertisement

The Club

Malahide Lawn Tennis Club is seeking to appoint a new role – Director of Tennis. The club has approximately 1300 members – Senior and Junior and has 9 outdoor floodlit tennis courts and three Junior mini courts. The club competes at all levels of the Dublin Lawn Tennis Council and Leinster Tennis league for Ladies, Men and Juniors. The club has a number of overall Club Objectives for Tennis viz.:

1. Increase participation in tennis through recruitment and retention of new & existing members
2. To create a specific new junior performance program & improve our senior program that allows each member to reach his or her full potential at each level.
3. Create a games-based approach to playing tennis & competition opportunities at all ages & playing levels.
4. Address the low numbers of girls & women in the sport of tennis from junior age right up to seniors

The Candidate:

The ideal candidate is someone with a passion for development of tennis and with proven demonstration of wide range of competencies to help drive tennis at all levels in the club.

Role Requirements

1. Junior Tennis Development

Design, Plan and implement a modern tennis development programme for junior members of all levels and specifically a focussed performance programme for juniors to participate at the highest level. Develop specific initiatives to foster increase in numbers of females playing and staying in tennis

2. Adult Tennis Development

Plan and implement a programme for adult members in conjunction with the Tennis Committee to enhance the tennis playing experience for all members to include coaching, competitive and social tennis

3. Coaching Team

Responsible for the recruitment, training, mentoring and deployment of all coaches with the necessary qualifications in accordance with Club policies. Establish a `standard- method` of teaching, to ensure that all coaches are working along agreed lines.

4. Member Recruitment

Develop and implement initiatives with the local schools to enable juniors to start playing tennis and to become members of the club

Assist the club Management and Tennis and Junior Committees in the design and implementation of membership initiatives created to attract and retain new and existing members (e.g. Open Days, Family Days etc.) by ensuring there is a suitable program for new/beginner members to quickly integrate into the club.

5. League Teams

In conjunction with the Club Captains and Junior Coordinators, ensure the club adopts the best approach to selection and motivation of league teams. This will include advising and supporting team selection processes, as well as acting as advisor and coach for the duration of each league campaign.

6. Coaching Programme Finances

Is accountable for the financial success of all coaching programmes in accordance with budgets agreed with the Club Management

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7. Internal Competitions

In conjunction with the Tennis Captains and Junior Co-ordinators develop and implement appropriate competitive tennis events for Seniors and Juniors

8. Junior Tournaments

Organise appropriate open/semi open junior tournaments – e.g. Phoenix, Tennis 10s, Stars and Stripes etc. in conjunction with the Junior Co-ordinators.

Act as tournament referee for the MLTCC Junior Open

Required Competencies and skills

- Accredited Tennis Coach to a minimum of Tennis Ireland Level 2 qualification (or other relevant/recognised qualification).
- Tennis Ireland Licensed (or equivalent).
- Evidence of proven track record of delivery within a club environment.
- Excellent leadership, interpersonal and communication skills.
- A high level of organisational skills.
- Competent with use of technology, email, MS Office etc
- Good knowledge of use of Tournament Planner
- The role will require delivery of on court coaching

Other information

The club invites applications to be addressed in writing, marked strictly confidential to the Club General Manager (see details below) no later than 17:00 on 25th February 2020. Shortlisting and interview assessment process will commence promptly thereafter. If you require any further information, please contact:

Michael Byrne, General Manager
Malahide Lawn Tennis Club
The Square
Malahide
Co Dublin
K36TD90
Email.: manager@mltcc.com
Tel: 0868505079

Terms and Conditions will be discussed during the interview process. This is an equal opportunities position.